

Lawrencetown United Baptist Church Child Protection Policy

EFFECTIVE DATE: 17 February 2016

1. This policy replaced the Lawrencetown United Baptist Church Child Protection Policy of 12 March 2013.

Child/Youth/ Vulnerable Adult Workers

2. All persons desiring to work with Children/Youth/ Vulnerable Adults directly must first meet the following qualifications.
 - a. Be a member or adherent in good standing of this church for at least 6 months.
 - b. Provide mandatory Criminal Records check and a Child Abuse Registry check. A record from the Child Abuse Registry involving any abuse of children will, in all cases, disqualify the individual from ever working with Children, Youth or Vulnerable Adults through this church.
 - c. Participate in an annual information session which will include the reading of this policy.
3. As of the date of this policy, all future persons desiring to work with Children/Youth/ Vulnerable Adults will be required to:
 - a. Complete an application form and supply references,
 - b. Be willing to participate in an interview if requested.
4. Individuals who work with Children/Youth/Vulnerable Adults need to be mindful of the importance of avoiding potentially compromising situations in which an allegation of abuse could be made.

Classroom

5. Teacher/Student ratios will be maintained at all times in the classroom. (Refer to Child Protection Procedures.)
6. All classrooms are equipped with a window in the door. In the event there is a classroom without a window in the door, there will be a dual supervision by unrelated Child/Youth/Vulnerable Adult workers.

Offsite Events

7. We strive to ensure that parents are aware of the precautions being taken to protect their children:
 - a. Parental consent forms will be used for all authorized special activities to events when children are not accompanied by a parent or guardian.
 - b. The private vehicle used to transport youth must carry sufficient insurance, safety inspection and the number of Youth will not exceed the number of working seat belts (refer to Child Protection Procedures).
 - c. It is recommended the driver of the vehicle will be over the age of 25.

General

8. The congregation will be informed annually of the importance of child safety and the LUBC Child Protection Policy.
9. In the event that an allegation of abuse of a Child, Youth or Vulnerable Adult is made:
 - a. It will be reported immediately to the Department of Community Services and to the Pastor,
 - b. The process will be carefully documented by the Pastor including date(s), time(s) and content of all conversation pertaining to the alleged abuse.
 - c. If the Pastor is accused of abuse the Associate Executive Minister of the Convention of Atlantic Baptist Churches (CABC) will be notified.
10. Prayer and Pastoral care will be provided for all involved.

Signed: _____
Pastor

Chair of Board of Christian Education

Chair of Board of Deacons

Chair of Board of Trustees